

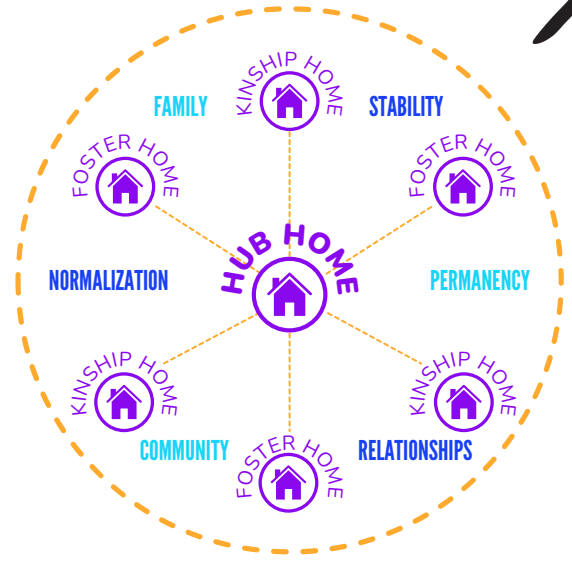


# ABOUT MOCKINGBIRD FAMILY™

MOCKINGBIRD FAMILY™ reflects how children were raised for generations - by creating strong, culturally relevant extended family networks that keep children and young people connected to their identities, culture, and communities. It does this by giving agencies an alternative approach to the traditional foster care structure that is effective in providing the supports and life-long connections all families and youth need.

To achieve this, we connect 6 to 10 foster and kinship families, called a “Constellation”, with a Hub Home at the center. Hub Home families are experienced caregivers who support the families in the constellation. This allows youth in care to have a more typical childhood experience with support, safety, and community -- all within an extended family structure. As one child of MOCKINGBIRD FAMILY™ shared, “My Mockingbird family means that I am never on my own and always have someone I can go to or trust in... I always think they will be a part of my life even when I leave care.”

First launched in 2004 in Seattle, families around the world are now supported by Constellations in Washington, New York, and California, as well as in the UK, Nova Scotia, the Netherlands, Japan, and Australia, with more agencies implementing MOCKINGBIRD FAMILY™ every year.



## OUR IMPACT



Over 60 agencies have been trained to implement and run over 120 Constellations worldwide.

Over 90% of families in Constellations keep fostering (compared to the 30-50% national average).

Youth and families report higher levels of well-being when placed in Constellations.

Families are more likely to take placement of a young person in care.

Youth and families have better outcomes per dollar compared to "traditional" foster care.

## OUR COMMITMENT TO EQUITY

- Active inclusion of the cultural, religious, and identity needs of participants at the core of every MOCKINGBIRD FAMILY™ Constellation
- Current and potential partners are assessed for willingness to engage in equity work
- Continuous implementation and improvement of equitable hiring practices